## STEVEN BOYD MENACK, ESQ., APM PROFESSIONAL PROFILE

#### AREAS OF PRACTICE

Mediation, Arbitration and Settlement of Divorce, Separation, Reconciliation and Pre-Marital Matters.

# PROFESSIONAL EXPERIENCE

President, A Better Solution—Quality Mediation & Arbitration Services, Inc., with principal offices in New Jersey and New York(d.b.a. A Bright Idea: Mediation, Arbitration & Dispute Resolution Services).

Principal, Law Offices of Steven Boyd Menack, Esquire; licensed to practice law in the States of New Jersey and New York.

Founding President, National Association of Professional Mediators (1998-Present)

Founding President, New Jersey Association of Professional Mediators (Developed and implemented accreditation program and standards for all Divorce Family Mediators and all Business and Commercial Mediators throughout New Jersey)

Lecturer and Trainer, twelve-week-long Divorce Mediation Training Program, Rutgers University, New Brunswick, New Jersey. Assisted with training programs in other States. Personally trained hundreds of divorce and family attorneys, mental health professionals, tax specialists and financial planners in the private professional practice of divorce and separation mediation (1993-1996).

Supervisor and Consultant, Advanced Apprenticeship in Divorce and Family Mediation. Personally trained, consulted with and supervised experienced divorce attorneys, business professionals and mental health professionals in advanced divorce mediation skills and techniques (1994-1997).

Certified Divorce and Family Mediator by the New Jersey Association of Professional Mediators (1993-Present).

Advanced Consultant Practitioner Status, Academy of Family Mediators (1997-2000) (have performed and led advanced consultation/training at national conference of the Academy)

Court-Approved Divorce and Family Mediator, New Jersey Superior Court, Morris, Union and Essex Counties.

Mediator, Special Civil Part, New Jersey Superior Court, Morris County.

Contract Mediator, New Jersey Superior Court, Bergen County, Law Division.

Chancery Mediator, New Jersey Superior Court, Bergen County, Chancery Division.

Panelist, American Arbitration Association Panel of Arbitrators and Mediators.

Senior Associate Attorney in Matrimonial, Business and Commercial Litigation and Mediation, Porzio, Bromberg & Newman, P.C., Morristown, NJ, 1991-July 1993 (developed and supervised the mediation practice area within the firm).

Litigation Associate, Herrick, Feinstein, New York, NY, 1990-1991.

Litigation Associate, Phillips, Nizer, Benjamin, Krim & Ballon, New York, NY, 1987-1990 (worked hand-in-hand with renowned trial attorney Louis Nizer).

### FORMAL MEDIATION AND ARBITRATION TRAINING

Formally trained in the professional practice of divorce and family mediation. Completed intensive six-day training program plus comprehensive sixteen-week advanced internship program in divorce and family mediation. (Institute for Dispute Resolution of the Seton Hall University School of Law.) Experienced in mediating property distribution, custody, visitation, support and other issues in matrimonial and family disputes.

Formally trained in civil mediation by the Standing Committee on Dispute Resolution of the American Bar Association, in conjunction with the Essex County Bar Association. Experienced in mediating corporate, commercial, construction and contract-related disputes for the New Jersey state courts.

Formally trained in the practice of arbitration by the American Arbitration Association.

#### **EDUCATION**

Columbia University School of Law, New York, NY, Juris Doctor, May 1987.

Harvard University, John F. Kennedy School of Government, Cambridge, Massachusetts, Master of Public Administration, June 1984.

The University of Arizona, College of Liberal Arts, Bachelor of Arts (Psychology), <u>magna cum laude</u>, May 1982 (Phi Beta Kappa, Phi Kappa Phi, Phi Eta Sigma).

#### **BAR ADMISSIONS**

Admitted to New Jersey Bar, 1987

Admitted to New York Bar, 1988

United States District Court, Southern District of New York, 1989

United States District Court, Eastern District of New York, 1989

United States District Court, District of New Jersey, 1987

### PROFESSIONAL AFFILIATIONS

Founder and National President, National Association of Professional Mediators (1998-2000)

Advanced Consultant Level Practitioner Member, Academy of Family Mediators (1997-2000) (have held the highest level of membership distinction within the national Academy) Ex Officio Member, President's Circle, New Jersey Association of Professional Mediators (1995-Present)

Statewide President, New Jersey Association of Professional Mediators (1993-94).

Practitioner Member, Academy of Family Mediators (1996-97)

Member, N.Y. State Council on Divorce Mediation (1994-Present)

Divorce Laws and Procedures Committee, Family Law Section of the American Bar Association (1991-Present).

Alternative Dispute Resolution Committee, Family Law Section of the American Bar Association (1991-Present).

Complementary Dispute Resolution Committee of the Honorable Reginald Stanton, Superior Court of New Jersey, County of Morris (1991-1993).

Dispute Resolution Committee, Mediation Subcommittee and Dispute Resolution Section of the New Jersey State Bar Association (1991-Present).

Dispute Resolution Section, Mediation Committee, American Bar Association (1993-Present).

Pretrial Practice and Discovery Committee, Litigation Section of the American Bar Association (1991-Present).

# PRESENTATIONS & APPEARANCES

"The Many Benefits of Mediation," Denville Rotary Club, December 2, 1992.

"Divorce and Business Mediation: A Cost-Saving Alternative to Litigation," Randolph Township Public Library, January 26, 1993.

Moderator and Panelist, Morris County Bar Association Panel Presentation on Alternative Dispute Resolution, February 18, 1993.

Guest appearance on cable television program, New Jersey Talks, "Divorce Mediation in New Jersey;" taped July 29, 1993.

Live Interview, The Bernard Meltzer Show, WEVD 1050, "The Practice and Benefits of Divorce Mediation in New York State," September 15, 1993.

"Resolving Divorce, Business and Other Disputes: The Cost-Effective Alternative of Mediation," Paramus Rotary Club, September 23, 1993.

Moderator and Presenter, The Nuts and Bolts of ADR: How to Effectively Represent Your Clients, Legal Symposium Offered to the Bar of the State of New Jersey, New Jersey Institute for Continuing Legal Education, Spring 1994.

Live Television Appearance, America's Talking nationwide cable television program, featured on Parenting segment discussing the benefits of divorce mediation, August, 1995.

# PUBLISHED ARTICLES

"ADR Comes of Age in New Jersey," New Jersey Lawyer Magazine, Special ADR Issue, No. 155 (August/September 1993).

"Where Mediation Fits in a Litigation Practice: Mediation's Viability," *New Jersey Law Journal*, In Practice Column (December 6, 1993).

"A Practitioner's Guide: When and How to Refer Disputes to Mediation," *New Jersey Lawyer Magazine*, Focus on Alternative Dispute Resolution, 3 NJL 2000 (October 17, 1994).

"A Lawyer's Mediation Primer," New Jersey Lawyer Magazine, Special ADR Issue, 137 N.J.L.J. 1628 (August 15, 1994).

"Mediation/Arbitration: The Hybrid ADR Device," New Jersey Law

*Journal*, In Practice Column on Alternative Dispute Resolution (August 14, 1995)

**FEATURE ARTICLES** 

"Lawyers Find New Bounty ... Cutting Down on Lawsuits," Business Section, *Morris County Daily Record* (October 4, 1992).

"There Can Be Joy in Splittsville," Accent Section, Sunday Star Ledger (October 27, 1996)

**LANGUAGES** 

Completely fluent in Spanish; good working knowledge of Hungarian.